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Kind Solutions Carbon Reduction Plan

Supplier Name: Kind Solutions Limited
Publication Date: 2 June 2026

Commitment to Achieving Net Zero

Kind Solutions Limited is committed to achieving Net Zero greenhouse gas emissions by 2050 in accordance with UK Government Procurement Policy Note (PPN) 06/21 requirements for public sector contract bidding.

Baseline Emissions Footprint

The baseline year reflects the first formal assessment of greenhouse gas emissions across the organisation including operational activity, energy consumption, employee commuting, business travel, procurement and waste generation.

Baseline Year	2024
Scope 1	5.2 tCO2e
Scope 2	3.6 tCO2e
Scope 3	19.7 tCO2e
Total Emissions	28.5 tCO2e
Included Scope 3 Sources	Business travel, employee commuting, waste, water, purchased goods and services

Current Emissions Reporting

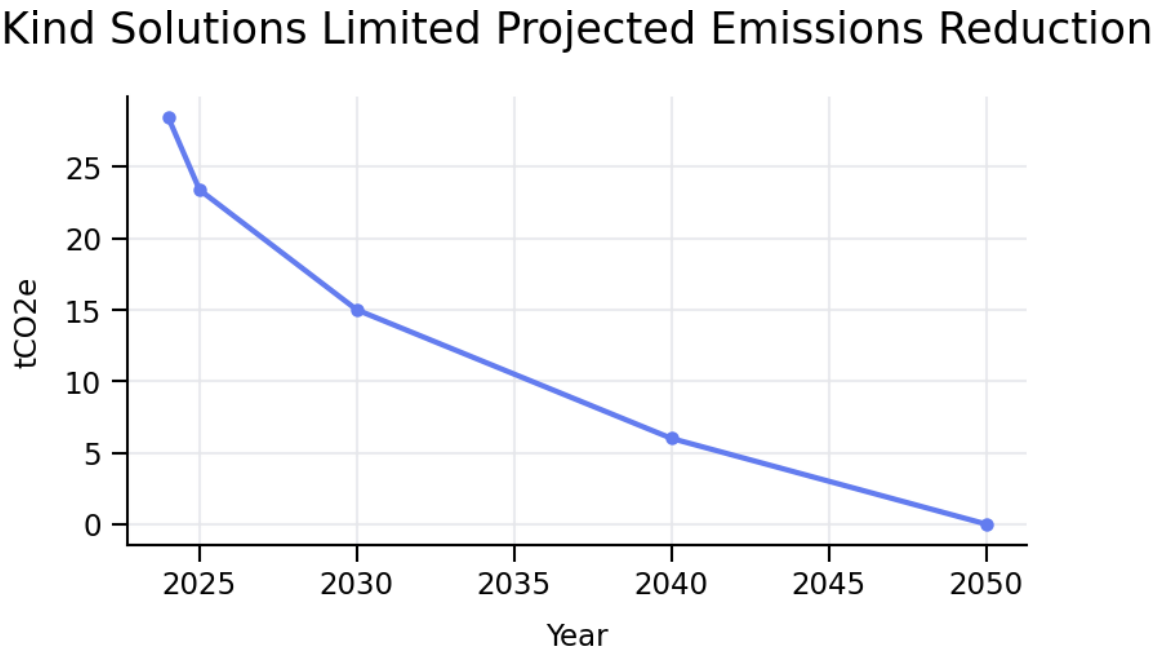
Reporting Year	2025
Scope 1	4.3 tCO2e
Scope 2	2.8 tCO2e
Scope 3	16.3 tCO2e
Total Emissions	23.4 tCO2e

Emissions Reduction Targets

In order to achieve Net Zero emissions by 2050, Kind Solutions Limited has adopted the following carbon reduction targets:

- Reduce total organisational emissions by 47% by 2030 against the 2024 baseline.
- Reduce operational electricity consumption through energy-efficient equipment and remote working arrangements.
- Reduce business travel emissions through digital collaboration technologies.
- Engage with suppliers to support lower-carbon procurement and sustainable supply chain practices.
- Achieve Net Zero greenhouse gas emissions by 2050.

Projected emissions are expected to reduce from 28.5 tCO2e in 2024 to net zero by 2050.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

- Implementation of hybrid and remote working to reduce commuting emissions.
- Digitisation of administration processes to minimise paper usage.
- Use of video conferencing systems to reduce unnecessary travel.
- Installation of energy-efficient LED lighting within office locations.
- Improved recycling and waste reduction processes.

The measures implemented to date have achieved an estimated reduction of 5.1 tCO2e compared with the baseline year, representing an 18% reduction in emissions.

Future Carbon Reduction Measures

- Procurement of renewable electricity supply contracts.
- Annual carbon footprint monitoring and reporting.
- Staff awareness and sustainability training programmes.
- Continued adoption of low-carbon technologies and sustainable travel initiatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

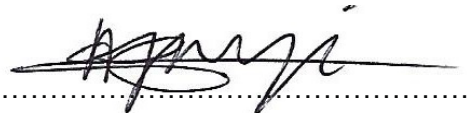
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported

in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier: Kind Solutions Limited



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Date: 03/06/2026